

Fellow

Who we are?

HumanQind is an award winning social design organisation building safer communities with children. We work at an intersection of human rights, civic engagement, architecture, planning and design. We strongly believe the future must be co-created with compassion by everyone who will inherit it. That's why we are on a mission to transform everyday lives of communities by sharing power equally with children.

Our mission is to **share the power of dignity, design and democracy equally with children**. We are bridging systems change by social change through cobuilding community-centred safe school zones.

Why?

Daily exposure to inaccessible, inequitable and risk induced school going experiences affects physical and mental well being of children. Road Traffic Injuries, mental health, systemic invisibility are looming upon children. Even such a simple task as crossing the street to attend school is fraught with tension, and young humans grow up believing there is nothing they can do to change this. We learn to live with it, and often become passive and disgruntled citizens.

With such hostile and unforgiving environments, what kind of humans – and communities – are we creating? HumanQind is changing the narrative where young persons are seen, heard, have an equal seat at the decision making table.

Project Details

HumanQind in collaboration with the Transportation Research and Injury Prevention Center, (TRIP centre) IIT Delhi is working to cocreate model safe school zones, one in every district of India's capital. The project is anchored by the Transport Department, GNCTD and implemented in partnership with the Office of DM, Directorate of Education and Public Works Department.

Through our innovative Crosswalk Program, we work closely with everyday lived experiences of our stakeholders, especially students, to cocreate safe access to school solutions that provide a lasting impact.

Read more:

<https://indianexpress.com/article/cities/delhi/delhi-govt-gives-nod-to-safe-zones-in-24-schools-7948571/>

Be a Qind Fellow

HumanQind is looking for people who are enthusiastic about building compassion capital in the world. Bringing systems change through social change by closely engaging with our mission and our school communities.

Who are you?

- You will be the focal point for HumanQind for schools and spend your time in an immersive learning by doing experience with school communities.
- You value equity, rights for all, everyday happiness and lived dignity of people
- You are open and willing make a difference by working with diverse mindsets
- You believe in social action, proactive participation and listening with communities
- You possess integrity, strong work ethics and deliver results..
- You have proven skills and work experience (minimum 2yrs) in any one or more from the following
 - Architecture and Urban Design & Planning
 - Education (K 12)
 - Data Science
 - Urban Studies, Governance
 - Visual Arts & Communication
- You are willing to embrace a multidisciplinary approach and systems thinking
- You get excited with working with an interdisciplinary team and building movements ground up.
- You believe in collaboration and the power of cohorts. You may have been part of past fellowships and networks.
- You have your personal laptop to carry out assignments in the field.
- You are comfortable being around students and with children questioning you! :)
- You live in Delhi.

Project Timeline

Onboarding (31 Oct - 5 Nov)

1. Welcome
2. Induction and Journey details
3. Field, collaboration and impact
4. Sharing & Learnings
5. Graduation

You will be interacting with HumanQind team frequently on zoom, in cafes, in our office and most importantly in the field.

What does the field look like?

A classroom, Principals' room, A school Street, MLA office, Office of District Magistrate, Neighborhood parks, Government Departments.

Fellowship amount (total): INR 60,000/-
Duration: 3 months (starting November 2022)
Engagement : Remote & In person

Last Date for Application: 23 October 2022

Selection Process

The selection will be done on a rolling basis.

1. SUBMIT Application

All applicants should express interest via the [google form link](#) and share

- updated CV,
- Statement of Purpose stating why does the fellowship align with your values and goals, why are you a good fit? We would suggest to throw light on your personal / community stories of change from past years
- Portfolio of works/sample writing
(Fellows who have a creative, visual, planning background should submit a portfolio)

Those selected for the interview will be apprised by email in 7 working days.

2. INTERVIEW (2 rounds)

Round 1 | 20 min

Round 2 | 40 min

3. Final Announcement